

| No. | Proposals | valid votes | Yes | No |
|-----|---|-------------|-------------|------------|
| 1.1 | Approval of the management report, the annual financial statements and the consolidated financial statements for the 2024 business year | 113,338,787 | 113,288,976 | 49,811 |
| | | 100.00 | 99.96 | 0.04 |
| 1.2 | Approval of the non-financial report for the 2024 business year | 112,743,259 | 112,666,529 | 76,730 |
| | | 100.00 | 99.93 | 0.07 |
| 1.3 | Consultative vote on the compensation report for the 2024 business year | 113,343,973 | 101,246,328 | 12,097,645 |
| | | 100.00 | 89.33 | 10.67 |
| 2.1 | Appropriation of earnings and repayment of capital for the 2024 business year | 113,454,932 | 113,407,056 | 47,876 |
| | | 100.00 | 99.96 | 0.04 |
| 2.2 | Adjustment of legal capital reserves and legal retained earnings | 113,419,041 | 113,393,687 | 25,354 |
| | | 100.00 | 99.98 | 0.02 |
| 3. | Discharge of the Board of Directors and the Executive Management | 87,788,150 | 86,429,599 | 1,358,551 |
| | | 100.00 | 98.45 | 1.55 |
| 4. | Approval of the maximum aggregate compensation of the Board of Directors | 113,324,229 | 110,546,838 | 2,777,391 |
| | | 100.00 | 97.55 | 2.45 |
| 5.1 | Approval of the maximum fixed compensation of the Executive Management for the period from 1 April 2025 to 31 March 2026 | 113,355,804 | 111,584,450 | 1,771,354 |
| | | 100.00 | 98.44 | 1.56 |
| 5.2 | Approval of the long-term variable compensation of the Executive Management for the current business year | 113,338,268 | 104,834,973 | 8,503,295 |
| | | 100.00 | 92.50 | 7.50 |
| 5.3 | Approval of the short-term variable compensation of the Executive Management for the 2024 business year | 113,365,041 | 105,186,912 | 8,178,129 |
| | | 100.00 | 92.79 | 7.21 |
| 6.1 | Election of Petra Rumpf as member of the Board and Chair | 113,402,482 | 107,798,636 | 5,603,846 |
| | | 100.00 | 95.06 | 4.94 |
| 6.2 | Election of Xiaoqun Clever-Steg as member of the Board | 113,382,917 | 112,803,970 | 578,947 |
| | | 100.00 | 99.49 | 0.51 |
| 6.3 | Election of Dr Olivier Filliol as member of the Board | 113,405,360 | 113,232,080 | 173,280 |
| | | 100.00 | 99.85 | 0.15 |
| 6.4 | Election of Marco Gadola as member of the Board | 113,138,009 | 97,556,645 | 15,581,364 |
| | | 100.00 | 86.23 | 13.77 |
| 6.5 | Election of Stefan Meister as member of the Board | 113,385,159 | 113,291,004 | 94,155 |
| | | 100.00 | 99.92 | 0.08 |
| 6.6 | Election of Dr h.c. Thomas Straumann as member of the Board | 113,427,770 | 111,718,733 | 1,709,037 |
| | | 100.00 | 98.49 | 1.51 |
| 6.7 | Election of Regula Wallimann as member of the Board | 113,418,277 | 112,801,077 | 617,200 |
| | | 100.00 | 99.46 | 0.54 |
| 7.1 | Election of Dr Olivier Filliol as member of the Human Resources & Compensation Committee | 113,390,508 | 112,988,368 | 402,140 |
| | | 100.00 | 99.65 | 0.35 |
| 7.2 | Election of Marco Gadola as member of the Human Resources & Compensation Committee | 113,103,264 | 97,097,438 | 16,005,826 |
| | | 100.00 | 85.85 | 14.15 |
| 7.3 | Election of Regula Wallimann as member of the Human Resources & Compensation Committee | 113,391,013 | 112,603,631 | 787,382 |
| | | 100.00 | 99.31 | 0.69 |
| 8. | Election of NEOVIUS AG, Basel, as independent voting representative | 113,442,929 | 112,817,164 | 625,765 |
| | | 100.00 | 99.45 | 0.55 |
| 9. | Election of Ernst & Young AG, Basel, as auditors | 113,426,100 | 108,354,974 | 5,071,126 |
| | | 100.00 | 95.53 | 4.47 |